



SALARIES AND WAGE SCALE 2019

NON-BARGAINING POSITIONS

SALARY RANGE

Group 1	\$36,349.83 to \$47,709.15	N/A
Group 2	\$40,349.01 to \$52,958.08	N/A
Group 3	\$44,801.90 to \$58,802.50	Executive Assistant
Group 4	\$49,709.00 to \$65,243.06	Recruiter Recruiter/Benefits Assistant
Group 5	\$55,161.33 to \$72,399.24	Court and Administration Officer Executive Assistant Licensing and Summons Officer Training Coordinator Training/NARMS Coordinator Workplace Training Specialist
Group 6	\$61,249.92 to \$80,390.52	Corporate Analyst Crime and Business Analyst Immigration Strategy Officer Occupational Health and Safety Coordinator
Group 7	\$72,037.31 to \$94,548.97	Economic Development Officer Financial Management and Budgeting Specialist Financial Planning and Reporting Specialist Labour Relations Specialist Manager, Communications and Bilingual Services Manager, Courts and Records Manager, Employment and Recruitment Manager, OCC/PSAP Manager, Offender Management Manager, Payroll and HRIS Manager, Subdivision Approval Senior Planner-Development Planning Senior Planner-Heritage Conservation

NON-BARGAINING POSITIONS

SALARY RANGE

Group 7	\$72,037.31 to \$94,548.97	Senior Planner-Long Range Policy Planning Senior Transit Planner Solicitor
Group 8	\$84,785.97 to \$111,281.58	Director, By-Law Enforcement Services Director, Economic Development Director, Environmental Planning & Management Director, Legislative Support/City Clerk Director of Operations, Codiac Transpo Director, Resurgo Place, Culture and Heritage Director, Strategic Initiatives Director, Tourism and Events Internal Auditor Manager, Engineering Administration Manager, Labour Relations and Disability Manager, Venues
Group 9	\$99,780.32 to \$130,961.67	Controller/Deputy Treasurer Deputy Treasurer-Corporate & Management Accounting Director, Building Inspection Director, Communications Director, Design & Construction Director, Human Resources Director, Information Systems/CIO Director, Magnetic Hill Zoo and Magnetic Hill Park Director, Municipal Facilities Director, Parks and Leisure Operations Director, Public Works Director, Leisure Services Director, Special Projects Director, Strategic Planning and Policing Support Services Director, Urban Planning Director, Utilities General Manager, Codiac Transpo

Group 10	\$122,226.78 to \$160,422.64	General Manager, Community Safety Services General Manager, Engineering and Environmental Services General Manager, Finance / CFO General Manager, Human Resources and Corporate Services General Manager, Legal and Legislative Services General Manager, Recreation, Culture and Events
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NON-BARGAINING FIRE MANAGEMENT POSITIONS

SALARY RANGE

Group 6F	\$77,243.72 to \$101,382.38	N/A
Group 7F	\$84,968.00 to \$111,520.51	Platoon Chief
Group 8F	\$93,510.57 to \$122,732.62	Deputy Chief-Operations
Group 9F	\$105,142.51 to \$137,999.54	Fire Chief

CITY HALL EMPLOYEES ASSOCIATION PSAC Local 60200

SALARY RANGE

Group 1	\$27,722 to \$38,488	N/A
Group 2	\$32,570 to \$44,623	Customer Service Telephone Assistant
Group 3	\$37,830 to \$51,238	Asset Management Administrator Information Processor
Group 4	\$43,366 to \$57,949	Accounting Clerk Accounting Clerk-Accountant Accounts Payable Clerk Accounts Payable Clerk-PCard

CITY HALL EMPLOYEES ASSOCIATION

PSAC Local 60200

SALARY RANGE

Group 4	\$43,366 to \$57,949	<ul style="list-style-type: none"> Administrative Assistant Backflow Prevention Program Assistant Business Operations Administrator Council Recorder Council Recorder/Assistant City Clerk Court Administrative Clerk Customer Service Representative Engineering Technologist Executive Assistant Exhibit/Fleet Custodian Financial Services/Administrative & Personnel Records Clerk Fleet Analyst GIS Technologist Operational Assistant-Crime Reduction Operational Support Assistant Payroll Administrator Print Room Operator Procurement Assistant Records Validation and Court Operations Administrator Retail and Facility Rental Coordinator Visitor Services Coordinator Water Meter Maintenance Coordinator
Group 5	\$49,041 to \$64,826	<ul style="list-style-type: none"> Billing Analyst Collections Analyst Collections & Research Library Coordinator Compliance and Risk Management Analyst Development Officer Engineering Technologist Environmental Technologist Legal Assistant GIS Technologist Materials Coordinator Senior Accounts Payable Clerk Technical Support Analyst Telecommunications Operator

CITY HALL EMPLOYEES ASSOCIATION

PSAC Local 60200

SALARY RANGE

Group 6	\$54,534 to \$71,432	Assistant Revenue Supervisor Buyer Communications Officer Coordinator, Community Event Development Cultural Development Officer Engineering Technologist Environmental Technologist Financial Services Administrator GIS Technologist Graphic Designer Guest, Retail and Administrative Services Coordinator Heritage and Culture Coordinator Heritage Development Officer Materials Coordinator Programmer Analyst Pumping Station Operator Records and Information Management Coordinator Team Leader-Business Operations Administrator Team Leader-Operational Communications Centre Technical Assistant
Group 7	\$60,444 to \$78,590	Assistant Field Chief Assistant Fleet Supervisor Building Inspector By-Law Enforcement Inspector Community Development Officer Community Intervention Officer Community Program Officer Coordinator, Event Attraction Coordinator, Major Event Development Heritage Officer and Building Advisor Landscape Project Coordinator Natural Resources Program Coordinator Network Administrator Operations Supervisor Plumbing Inspector Plumbing Inspector-Utilities

CITY HALL EMPLOYEES ASSOCIATION

PSAC Local 60200

SALARY RANGE

Group 7	\$60,444 to \$78,590	<ul style="list-style-type: none"> Pumping Station Coordinator Sales Coordinator Conventions and Events Senior Accountant Senior Programmer Analyst Supervisor of Finance & Administration Systems Administrator Technical Assistant Urban Planner Victim Services Coordinator Visitor & Education Program Coordinator Web Strategist & Developer
Group 8	\$66,101 to \$85,427	<ul style="list-style-type: none"> Applications Architect Coordinator of Events & Guest Services Development Control Supervisor Facilities Supervisor Financial Analyst General Foreman Supervisor, Fleet and Infrastructure Traffic Signal Supervisor Transportation and Parking Coordinator Zoo Coordinator
Group 9	\$71,727 to \$92,191	<ul style="list-style-type: none"> Business Solutions Lead-Database Administrator Coordinator, Projects and Compliance Facilities Coordinator Field Chief Fleet Supervisor Purchasing Manager Team Lead-Geoinformatics Team Lead-Technology & Infrastructure Technical Architect
Group 10	\$78,002 to \$99,763	<ul style="list-style-type: none"> Manager, Billing and Collections Project Engineer Senior Building Inspector Utility Supervisor

THE MONCTON FIREFIGHTER'S ASSOCIATION

Local 999, IAFF

SALARY

\$52,874.36	Probationary Firefighter
\$61,686.75	3rd Class Firefighter
\$66,092.95	2nd Class Firefighter
\$88,123.93	1st Class Firefighter
\$91,648.89	Lieutenant
\$93,411.37	Assistant Fire Prevention Officer
\$93,411.37	Assistant Fire Training Officer
\$96,936.33	Captain
\$98,698.81	Fire Prevention Officer
\$98,698.81	Fire Training Officer
\$104,867.48	Division Chief

AMALGAMATED TRANSIT UNION

Local 1290

HOURLY RATE

\$25.19	Service Person
\$26.89	Bus Operator
\$32.02	Mechanic
\$34.02	Chief Mechanic

CUPE

Local 51

(note: contract is expired; 2019 rate were not available at time of posting)

HOURLY RATE

Group 1	\$26.19	Janitor Labourer 1
Group 2	\$26.52	Utility 2

**CUPE
Local 51**

(note: contract is expired; 2019 rates
were not available at time of posting)

HOURLY RATE

Group 3	\$27.08	Operator 1 Operator 1/Sign Shop Assistant Truck Driver Utility 3 Sign Shop Assistant
Group 4	\$27.41	Labourer 2 Sign Shop Assistant-Cert 1
Group 5	\$28.00	Dispatcher Recorder Sign Shop Assistant-Cert 2
Group 6	\$28.41	Pipelayer Sanitation Driver-Collector Sign Shop Assistant-Cert 3 Utility 3-Playground Inspector Warehouseman
Group 7	\$30.41	Carpenter Electrician Heating, Ventilation & Air Conditioning Mechanic Operator 2 Plumber Utility 6 Water Meter Maintainer Welder/Metal Fabrication/Machinist
Group 8	\$31.30	Working Foreman
Group 9	\$31.80	N/A
Group 10	\$32.33	N/A
Group 11	\$33.38	Caretaker CN Sportplexe Caretaker Foreman Service Foreman

MAYOR AND COUNCILLORS

SALARIES

\$87,504.78	Mayor
\$38,751.91	Deputy Mayor
\$35,001.91	Councillor

CITY MANAGER

SALARY

\$205,532.60	City Manager
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