



SALARIES AND WAGE SCALE 2020

NON-BARGAINING POSITIONS

SALARY RANGE

Group 1	\$36,895.07 to \$48,424.78	N/A
Group 2	\$40,954.25 to \$53,752.45	N/A
Group 3	\$45,473.93 to \$59,684.54	Executive Assistant
Group 4	\$50,454.63 to \$66,221.71	N/A
Group 5	\$55,988.75 to \$73,485.23	Court and Administration Officer Executive Assistant Human Resources & Benefits Analyst Human Resources Analyst Licensing and Summons Officer Training Coordinator Training/NARMS Coordinator Workplace Training Specialist
Group 6	\$62,168.67 to \$81,596.37	Corporate Analyst Crime and Business Analyst Immigration Strategy Officer Occupational Health and Safety Coordinator Process Improvement Analyst
Group 7	\$73,117.87 to \$95,967.21	Community Policing Manager Economic Development Officer Financial Management and Budgeting Specialist Financial Planning and Reporting Specialist Labour Relations Specialist Manager, Communications and Bilingual Services Manager, Courts and Records Manager, Employment and Recruitment Manager, OCC/PSAP Manager, Offender Management Manager, Payroll and HRIS

NON-BARGAINING POSITIONS

SALARY RANGE

Group 7	\$73,117.87 to \$95,967.21	Manager, Subdivision Approval Operations Case Manager Senior Planner-Development Planning Senior Planner-Heritage Conservation Senior Planner-Long Range Policy Planning Solicitor
Group 8	\$86,057.76 to \$112,950.81	Director, By-Law Enforcement Director, Economic Development Director, Environmental Planning & Management Director, Legislative Support/City Clerk Director of Operations, Codiac Transpo Director, Resurgo Place, Culture and Heritage Director, Strategic Initiatives Director, Tourism and Events Internal Auditor Manager, Engineering Administration Manager, Labour Relations and Disability Manager, Venues
Group 9	\$101,277.03 to \$132,926.10	Controller/Deputy Treasurer Deputy Treasurer-Corporate & Management Accounting Director, Building Inspection Director, Communications Director, Design & Construction Director, Human Resources Director, Information Systems/CIO Director, Leisure Services Director, Magnetic Hill Zoo and Magnetic Hill Park Director, Municipal Facilities Director, Parks and Leisure Operations Director, Public Works Director, Special Projects and Intergovernmental Affairs Director, Strategic Planning and Policing Support Services Director, Urban Planning Director, Water and Wastewater General Manager, Codiac Transpo

Group 10	\$124,060.18 to \$162,828.98	General Manager, Community Safety Services General Manager, Engineering and Environmental Services General Manager, Finance Services (CFO) General Manager, Human Resources and Corporate Services General Manager, Legal and Legislative Services General Manager, Recreation, Culture and Events
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NON-BARGAINING FIRE MANAGEMENT POSITIONS

SALARY RANGE

Group 6F	\$78,402.38 to \$102,903.12	N/A
Group 7F	\$86,242.53 to \$113,193.31	Platoon Chief
Group 8F	\$94,913.23 to \$124,573.61	Deputy Chief - Operations
Group 9F	\$106,719.65 to \$140,069.54	Fire Chief

CITY HALL EMPLOYEES ASSOCIATION PSAC Local 60200

SALARY RANGE

Group 1	\$28,138 to \$39,066	N/A
Group 2	\$33,059 to \$45,292	Customer Service Telephone Assistant
Group 3	\$38,397 to \$52,006	Asset Management Administrator Information Processor
Group 4	\$44,016 to \$58,819	Accounting Clerk Accounting Clerk-Payables Accounts Payable Clerk Accounts Payable Clerk-PCard

CITY HALL EMPLOYEES ASSOCIATION

PSAC Local 60200

SALARY RANGE

Group 4	\$44,016 to \$58,819	<ul style="list-style-type: none"> Administrative Assistant Business Operations Administrator Coordinator - Backflow Prevention Coordinator - Water Meters Council Recorder Council Recorder/Assistant City Clerk Court Administrative Clerk Customer Service Representative Engineering Technologist Executive Assistant Exhibit/Fleet Custodian Financial Services/Administrative & Personnel Records Clerk Fleet Analyst GIS Technologist Legal Assistant Operational Assistant-Crime Reduction Operational Support Assistant Payroll Administrator Print Room Operator Procurement Assistant Records Validation and Court Operations Administrator Retail and Facility Rental Coordinator Visitor Services Coordinator
Group 5	\$49,777 to \$65,798	<ul style="list-style-type: none"> Billing Analyst Collections and Account Analyst Collections & Research Library Coordinator Compliance and Risk Management Analyst Development Officer Engineering Technologist Environmental Technologist GIS Technologist Materials Coordinator Senior Accounts Payable Clerk Technical Support Analyst Telecommunications Operator

CITY HALL EMPLOYEES ASSOCIATION

PSAC Local 60200

SALARY RANGE

Group 6	\$55,352 to \$72,503	Assistant Revenue Supervisor Buyer By-Law Enforcement Officer Communications and Marketing Officer Communications Officer Coordinator, Community Event Development Cultural Development Officer Engineering Technologist Environmental Technologist Financial Services Administrator GIS Technologist Graphic Designer Guest, Retail and Administrative Services Coordinator Heritage and Culture Coordinator Heritage Development Officer Materials Coordinator Operator - Pumping Stations Programmer Analyst Records and Information Management Coordinator Team Lead-Business Operations Administrator Team Leader-Operational Communication Center Technical Assistant
Group 7	\$61,350 to \$79,768	Assistant Field Chief Assistant Fleet Supervisor Building Inspector By-Law Enforcement Inspector Community Development Officer Community Intervention Officer Community Program Officer Coordinator, Event Attraction Coordinator, Major Event Development Coordinator - Pumping Stations Heritage Officer and Building Advisor Landscape Projects Coordinator Natural Resources Program Coordinator Network Administrator

CITY HALL EMPLOYEES ASSOCIATION

PSAC Local 60200

SALARY RANGE

Group 7	\$61,350 to \$79,768	<ul style="list-style-type: none"> Operations Supervisor Plumbing Inspector Plumbing Inspector-Utilities Sales Coordinator Conventions and Events Senior Accountant Senior Programmer Analyst Supervisor of Finance & Administration Systems Administrator Technical Assistant Urban Planner Victim Services Coordinator Visitor & Education Program Coordinator Web Strategist & Developer
Group 8	\$67,093 to \$86,708	<ul style="list-style-type: none"> Applications Architect Coordinator of Events & Guest Services Development Control Supervisor Facilities Supervisor Financial Analyst General Foreman Supervisor, Fleet and Infrastructure Traffic Signal Supervisor Transportation and Parking Coordinator Zoo Coordinator
Group 9	\$72,803 to \$93,574	<ul style="list-style-type: none"> Business Solutions Lead-Database Administrator Coordinator, Projects and Compliance Facilities Coordinator Field Chief Fleet Supervisor Purchasing Manager Team Lead-Geoinformatics Team Lead-Technology & Infrastructure Technical Architect
Group 10	\$79,172 to \$101,260	<ul style="list-style-type: none"> Manager, Billing and Collections Project Engineer Senior Building Inspector Superintendent

THE MONCTON FIREFIGHTER'S ASSOCIATION

Local 999, IAFF

Note: collective agreement for 2020 had not been signed at the time of publishing this list.

SALARY

\$52,874.36	Probationary Firefighter
\$61,686.75	3rd Class Firefighter
\$66,092.95	2nd Class Firefighter
\$88,123.93	1st Class Firefighter
\$91,648.89	Lieutenant
\$93,411.37	Assistant Fire Prevention Officer
\$93,411.37	Assistant Fire Training Officer
\$96,936.33	Captain
\$98,698.81	Fire Prevention Officer
\$98,698.81	Fire Training Officer
\$104,867.48	Division Chief

AMALGAMATED TRANSIT UNION

Local 1290

Note: collective agreement for 2020 had not been signed at the time of publishing this list.

HOURLY RATE

\$25.50	Service Person
\$27.22	Bus Operator
\$32.42	Mechanic
\$34.42	Chief Mechanic

CUPE

Local 51

HOURLY RATE

Group 1	\$26.65	Janitor Labourer 1 Utility 1
Group 2	\$26.98	Utility 2

CUPE Local 51

HOURLY RATE

Group 3	\$27.55	Operator 1 Operator 1/Sign Shop Assistant Truck Driver Utility 3 Sign Shop Assistant
Group 4	\$27.89	Labourer 2 Sign Shop Assistant-Cert 1
Group 5	\$28.49	Dispatcher Recorder Utility 5 Sign Shop Assistant-Cert 2
Group 6	\$28.91	Operator 2 Sanitation Driver-Collector Sign Shop Assistant-Cert 3 Utility 3-Playground Inspector Warehouseman
Group 7	\$30.92	Carpenter Electrician Heating, Ventilation & Air Conditioning Mechanic Plumber Utility 6 Licensed Plumber/Licensed Electrician Welder/Metal Fabrication/Machinist
Group 8	\$31.85	Working Foreman
Group 9	\$32.36	N/A
Group 10	\$32.90	N/A
Group 11	\$33.96	Caretaker Foreman Service Foreman

MAYOR AND COUNCILLORS

SALARIES

\$87,504.78	Mayor
\$38,751.91	Deputy Mayor
\$35,001.91	Councillor

CITY MANAGER

SALARY

\$209,643.25	City Manager
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